

Change Management Employee Orientation

Prosci's Change Management Employee Orientation creates transformational experiences that empower individuals to succeed in change. The program is aimed at front-line employees who are being impacted by change. It is most effective when employees impacted by the same change attend the program together. This program is available in both in-person and virtual instructor-led formats.

Who Is This Course For?

This program is for employees who are being impacted by change. It is most effective when employees impacted by the same changes can attend the program together.

Learning Objectives

During the Change Management Employee Orientation program, participants will:

- Evaluate a current change in their jobs to understand and internalize learning
- Learn how to use the Prosci ADKAR® Model to identify their points of resistance
- Discover how to communicate about a change in a way that is productive and proactive
- Create proactive strategies for overcoming their own resistance
- Become confident and empowered in the change process rather than victimized by it

Agenda

- Change is a process
- Resistance and emotional reactions to change
- Senders and receivers
- Prosci ADKAR Model
- Individual action plan and next steps

Course Materials

- Program workbook
- *Employee's Survival Guide to Change*
- The Prosci ADKAR Model eBook