# Change Management for Organizational Projects and Initiatives

We help enhance project outcomes and ROI by empowering project teams with the knowledge and skills to improve employee adoption and usage.



Prosci Advisory Services support individuals, project teams and organizations by helping you build enterprise change capability where you need it the most. Blending the art and science of change, we use research-based, industry-leading strategies and tools to develop and deliver customized services that help you succeed at change.



Prosci Advisory Services Change Management for Organizational **Projects and Initiatives** helps you get your crucial, high-value project across the finish line and achieve project ROI. Whether you're at project initiation, in the design and develop phase, or actively managing change, Prosci advisors collaborate with your project team, business leads and sponsor to help your project succeed. During the engagement, we'll work with your team to enhance change capabilities across all roles.

## Common Types of Engagements

Whether you lack the necessary project skillsets, need to move an important project forward, or could use some help managing your project workload, we can fill in the gaps with expertise and activities such as:

- · Conducting discovery to determine project health and provide a goforward strategy
- Making recommendations on a change strategy to support the project's goals
- Co-creating detailed Change Management Plans

### Focus on Outcomes

Our Prosci Advisor is embedded into your project team, remaining focused on outcomes every step of the way:

#### Advancing your project

We help you move your key project forward:

- · We partner with you to apply an intentional, structured approach to your project
- We help increase the probability that you will achieve the desired success metrics, business objectives and ROI for your project

#### Improving project outcomes

Our experienced change advisors empower your team as agents of change:

- We equip you with the tools and strategies that help individuals thrive through your change
- We help you identify and create the right change plans (e.g., Communications Plan, People Manager Plan) to encourage change adoption in impacted individuals

### **Building change capability**

We help build the capabilities that your project team can leverage today and tomorrow:

- We empower your team with a proven, best-practices approach to change management that drives change success
- To help you build change capability, we work with your team so they understand how and when to apply the Prosci Methodology

Contact us to learn more about how Prosci Advisory Services can help your organizational projects and initiatives succeed.











